***One of India’s leading producers of fertilizers and industrial chemicals,***

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees’ capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

**JOB DESCRIPTION**

*Designation: Manager / Sr. Manager Function: Shift Incharge*

*Location: K1 , Taloja Sector: Manufacturing*

*Purpose of the Job: Shift Incharge – NPK*

To achieve the targeted production of NPK fertilisers conforming to the product specification, at highest possible productivity level ensuring adherence to the set norms with respect to safety, health and environment

**Overview/ Responsibilities: As a Shift In-charge, you will be expected to:**

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| --- | --- |
| ***Key Accountabilities for the position*** | ***Major Tasks for the position*** |
| Achievement of Budgeted production targets and On stream days as per budget | Deployment of adequate manpower to ensure smooth & safe operation.  Optimizing the plant parameters to meet the plant efficiencies |
| Customer complaints and stock out situation & Overtime control  To ensure Plant availability/ reliability | To plan the maintenance of equipment’s which will include the safe handing over & taking back without adversely affecting the production target |
| Specific consumption norms & SLA compliance | Co-ordination with all other plant shift in charges for utilities, power & other inputs for smooth operation |
| Process improvement drives.  Monitoring of safety interlocks & ensuring they are healthy. | Ensuring the plant, equipment’s, workplace clean & safe.   * Monitor effluent quality and ensuring no ingress of process effluent to SWD. * Reporting of Near Miss Accidents. * Completing the tasks assigned to achieve and improve IMS Maturity/ any EHS related initiatives. |
| ***Educational Qualifications*** | ***Total years of experience*** |
| B.Tech/ B . E Chemical Engineering | 5-10 years’ experience in fertilizer industry as Shift In charge |
| ***Technical /Functional Expertise:*** | |
| * Technical knowledge of fertilizers plant operation. * Analytical skills * Trouble shooting and problem-solving skills * High level of interpersonal skills * Understanding of business environment   EHS Norms & it's impact on Business. | |